

R854, Regents Professorships¹

R854-1 Purpose: To establish and provide guidelines for the administration of Regents ~~p~~Professorships for outgoing presidents and commissioners of the Utah System of Higher Education (“USHE”).

~~Amendments of September 10, 2004 shall be effective October 1, 2004 and shall apply to Presidents and Commissioners hired after that date. Sitting Presidents and Commissioners appointed prior to October 1, 2004 shall be covered under the Regents Professorship policies in effect at the date of their appointment.~~

R854-2 References

- 2.1 ~~Utah Code § 53B-1-408, 405~~ (Appointment of Commissioner of Higher Education)
- 2.2 ~~Utah Code § 53B-1-402, 102~~ (Board to Appoint President of Each Institution Establishment of Board – Powers, Duties, and Authority)
- 2.3 ~~Board Policy and Procedures R209~~, Appraisal of Chief Executive Officers Evaluation of Presidents
- 2.4 ~~Board Policy and Procedures R481~~, Academic Freedom, Professional Responsibility, ~~and~~ Tenure, Termination, and Post-Tenure Review
- 2.5 ~~Board Policy and Procedures R851~~, Guidelines for Retirement Programs
- 2.6 ~~Board Policy and Procedures R853~~, Transition and Retirement Provisions for Chief Executive Officers

R854-3 Policy

- 3.1 **Eligibility:** The Utah Board of Higher Education (“Board”) may award the title of Regents ~~p~~Professor to a ~~p~~President of a USHE institution or ~~c~~Commissioner of higher education who elects to assume or resume a faculty position after serving as ~~p~~President or ~~c~~Commissioner for a period of at least seven years.

¹ Approved April 24, 1998; amended September 10, 2004; and November 21, 2024.

3.2 Appointment and Term of Service: With the agreement of the Board, the receiving institution, and the receiving department, an eligible individual may be appointed as a Regents pProfessor by the Board for a period of three years. The Board may choose to add a three-year Regents pProfessorship to the one year of rReorientation lLeave ~~provided under in Board policy Board Policy R853, Transition and Retirement Provisions for Chief Executive Officers, R853~~ or combine the two provisions so that the combined benefit does not exceed a three-year period.

3.2.1 Terms: The Regents pProfessorship provides an office, telephone, personal computer, allowances for supplies and travel, and other privileges of an active faculty member. Regents pProfessors shall provide an annual report of their activities to appropriate ~~campus institution~~ officers, the ~~commissioner's office~~ Office of the Commissioner of Higher Education, and the Board ~~of Higher Education~~.

3.2.2 Budget: The salary and benefits of Regents pProfessorships shall be borne by the ~~Utah System of Higher Education~~ USHE institutions ~~where-at which~~ the individual served as pPresident or as cCommissioner. Funding shall be transferred to the receiving institution for the term of service of the Regents pProfessor. Support and office costs of the Regents pProfessorship shall be borne by the institution receiving service.

3.2.3 Salary: A Regents pProfessor shall receive an academic year salary, not to exceed the level of a senior academic faculty member in the department or college to which the outgoing president/commissioner will be assigned. In cases where there are no academic faculty members in the unit to which the out-~~coming-going~~ pPresident/cCommissioner will be reassigned, the cCommissioner may be required to estimate the salary, based upon information from other ~~Utah System of Higher Education~~ USHE institutions, including the academic year salaries of senior faculty in disciplines related to the pPresident's/cCommissioner's field of expertise. ~~In no instance would this~~ The salary amount ~~shall not~~ exceed 70% of the pPresident's/cCommissioner's salary for the year prior to the effective date of the Regents pProfessorship.

3.3 Transition: An outgoing pPresident/cCommissioner preparing to assume a Regents pProfessorship may request a period of professional development in which to prepare to return to the duties of a full-time academic faculty member as provided in Board Policy R853, Transition and Retirement Provisions for Chief Executive Officers~~R853, Transition and Retirement Provisions for Chief Executive Officers~~. In addition to the provisions of Board Policy R853, Transition and Retirement Provisions for Chief Executive Officers, R853, the outgoing president/commissioner is subject to the following:

3.3.1 Activity Plan and Agreement to Perform: The pPresident/cCommissioner shall submit a proposal for the Board's review and approval describing a plan of activity

during the leave, together with a written commitment agreeing to the performance of academic duties in the academic faculty position for at least one ~~(+)~~ year after completion of the professional development period.

3.3.2 Terms of Transition Leave: Perquisites associated with the office of ~~p~~President/~~c~~Commissioner, including, but not limited to automobile, housing and host allowances, shall not be continued during the period of professional development. The costs, salary, and benefits payable to the outgoing president/commissioner during the transition leave shall be borne by the outgoing ~~p~~President's/~~c~~Commissioner's budgetary unit.

~~Approved April 24, 1998; amended September 10, 2004.~~